NANCY L. MCCONATHY PUBLIC LIBRARY DISTRICT BOARD OF TRUSTEES

Regular Meeting July 14, 2021 5:00 pm

Meeting will occur in Person and via Free Conference Call Call in number 617-793-8740

- 1. ROLL CALL
- 2. APPROVAL OF THE MINUTES
- 3. CORRESPONDENCE
- 4. LEGAL COUNSEL
- 5. LIBRARIAN'S REPORT
- 6. COMMITTEE REPORTS
 - A. BUDGET AND FINANCE---
 - B. POLICY AND BYLAWS ---
 - C. PERSONNEL---
 - D. PUBLIC RELATIONS---

7. UNFINISHED BUSINESS

- A. FY 2021-2022 Review
- B. Alcohol Policy
- C. Employee Compensation
- D. Committee Appointments
- E. Library Hours
- F. Auditor Update
- G. Insurance Update

8. NEW BUSINESS

- A. Loan Update
- **B.** Library Card Policy
- C. Budget and Appropriation Ordinance
- D. .02% Tax Resolution
- E. Bill Payment
- F. License Plate Sticker Resolution

9. AUDIENCE TO THE PUBLIC

10. ADJOURNMENT

July 2021 <u>LIBRARIAN'S REPORT</u>

I hope this message finds you all well and safe. The library has undergone some changes since the last meeting and we are working hard to adjust to those changes.

We have had one long term employee leave and we have hired two new employees. We were sad to see this employee go but we wish them the best in their future endeavors. The two new employees have been training for 2 weeks and are now ready to begin a regular schedule. These employees will fill the Circulation Clerk and Floater positions.

The Community Garden is in full bloom. Although we got a late start we are very happy with the way it has turned out. We hope to have an abundance of crops to come in soon.

The staff was happy to hear that the Board wanted to reach out and have a meet and greet with them. We are all looking forward to an opportunity to get to know each other more and to have a chance to review the plans to move the Library forward.

The Library is hosting a School Supply giveaway on July 31st from 11:00 am – 3:00 pm. Our goal is to distribute 100 sets of school supplies. We are so very thankful to the Southland Voice, Illinois Partners in Hope and Barb Dorman for the tremendous donations for the school supply giveaway. From these sponsors we have received 300 folders, 100 composition notebooks, 200 notebooks, 100 pencil sharpeners and 200 pens. In addition to these items, we have also received donations of 100 packs of 24 crayons that were donated by the staff of the Library, as well scissors donated by Trustee Holcomb and erasers donated by Sauk Village Trustee Debbie Williams. We are still looking for donations if any Board members would like to donate.

Unless a special meeting is called, our next meeting will be August 11, 2021.

Sincerely, Rosie Williams-Baig Director

FINANCIAL REPORT

July 2021

Dyer Bank and Trust

PAYROLL \$ 59,721.79

GENERAL FUND \$ 15,623.87

MONEY MARKET \$78,812.64

PETTY CASH \$1,214.16

CHECKING \$4,589.16

Total: \$ 159,961.38

Loan \$448,062.10

June 2021

Dyer Bank and Trust

PAYROLL \$78,237.84

GENERAL FUND \$ 26,702.75

MONEY MARKET \$78,810.92

PETTY CASH \$1,907.97

CHECKING \$4,092.41

Total: \$ 189,751.89

Loan \$454,922.80

EXPENDITURES 01-500 01-502 01-512 01-512 01-512 01-518 01-526 01-526 01-530 01-530 01-530 01-530 01-530 01-530 01-530 01-530 01-530 01-530 01-530 01-530 01-530		Revenues
PER CAPITA GRANT ERATE GRANT MISC GRANT INCOME FINES AND FEES LOST CARDS LOST CARDS LOST CARDS LOST MATERIALS INCOME RENTAL COMPUTER RENTAL PRINTER FAX DONATION COPIER INTEREST UTILITY TAX INCOME MISCELLANEOUS TOTAL PROJECTED REVENUES SALARY INSURANCE BOARD AND STAFF JANITORIAL UTILITIES INTERNET TELEPHONE EQUIP/PURCHASE EQUIP/PURCHASE EQUIP/PURCHASE EQUIP/PURCHASE EQUIP/SERVICE FURNITURE/PURCH SUPPLIES BOOKS PERIODICALS AV/CD'S AV/IDEOGAMES PROGRAMMING LEGAL FEES PROGRAMMING LEGAL FEES PRINTING OONPUTER/SWAN COMPUTER/SWAN COMPUTER	ROP EPL/	I I LIVI
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150,000 800 1,200 10,500 10,000 10,000 10,000 100 2,000 1,500 11,000 250 250 5,000 12,000		Budget 2020-2021
13,121 2,051 14,983 346 19 409 - 1,626 1,800 6 1,713 1,339 472 44 500 261 308,137 150,659 704 2,325 15,000 10,765 2,200 2,000 3,500 10,765 2,200 3,500 10,765 2,200 3,500 3,500 10,765 2,200 3,500 10,765 2,200 3,500 3,500 10,765 2,200 2,000 3,500 2,000 3,500 2,573 8,000 300 2,573 8,000 300 2,500 2,000	266,122	Projected 2020-2021
13,121 1,000 10 400 2,000 1,500 2,000 450 200 500 100 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 2,000 1,500 1,500 2,000 7,500 2,000 7,500 2,500 2,500 13,000 2,500 13,000 2,500 13,000 2,500	۵	Proposed 2021-2022

03-	UNEMPLOYMENT 03-400				-90	FICA FUND 09-					02.	02-								9 - 9
03-5540	ENT FUND 4000 P				09-5500	4000					-5520 E	4000								-5655 -5650
UNEMPLOYMENT	PROPERTY TAXES	Ending Fund Balance	Beginning Fund Balance	Net Surplus/(Deficit)	FICA EXPENSE	PROPERTY TAXES		Ending Fund Balance	Beginning Fund Balance	Net Surplus/(Deficit)	02-5520 EXFIMRF EXPENSE	PROPERTY TAXES	Ending Fund Balance	Beginning Fund Balance	Net Surplus/(Deficit)		SUBTOTAL	BUILDING FUND	CAPITAL OUTLAY	MORTGAGE MORT, INTEREST
218	226	22,458	14,599	7,859		7,859		35,276	35,327	(51)	10,053	10,002	(64,297)	9,005	(73,302)	047,070	347 076	Ĭ	18,788	41,109
250																309,400	100	100		60,000
174	200	18,297	22,458	(4,161)	11,011	6,850	30,330	30 558	35,276	(4,718)	12,718	8,000	(78,064)	(64,297)	(13,767)	321,905			15,917	44,941
300	200	14,347	18,297	(3,950)	11,700	7,750	30,058	3000	30,558	(500)	9,750	9,250	(46,283)	(78,064)	31,781	298,950 284, 950	100		17,000	46,000

	(75,172)	(75,172)		(0/,21/)		
	(10,112)			(67 547)	Ending Fund Balance	
	(75 173)	(67,217)		(55,119)	Beginning Fund Balance	
	•	(7,955)		(12,098)	Net Surplus/(Deficit)	
	12,000	11,655	15,000	15,199	AUDIT	06-5480
	12,000	3,700		3,101	PROPERTY TAXES	06-4000
						AUDIT FUND
	54,855	56,105		57,805	Ending Fund Balance	
	56,105	57,805		51,835	Beginning Fund Balance	
	(1,250)	(1,700)		5,970	Net Surplus/(Deficit)	
	8,500	8,200	8,000	1,440	LIABILITY	05-5580
	7,250	6,500		7,410	CE FUND PROPERTY TAXES	LIABILITY INSURANCE FUND 05-4000 PROP
	1,314	1,464		1,639	Ending Fund Balance	
	1,464	1,639		1,662	Beginning Fund Balance	
	(150)	(175)		(23)	Net Surplus/(Deficit)	
	500	500	500	418	WORKMANS COMP	04-5560
	350	325		395	PROPERTY TAXES	04-4000
					ISATION FUND	WORKERS COMPENSATION FUND
•	8,661	8,761		8,735	Ending Fund Balance	
	8,761	8,735		8,727	Beginning Fund Balance	
	(100)	26		α	ייייי ייין דייייי (דייורור)	

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				07-5080 07-5100	07-4000
Ending Fund Balance	Beginning Fund Balance	Net Surplus/(Deficit)		JANITORIAL UTILITIES BUILDING EXPENSES	PROPERTY TAXES
50,016	44,539	5,477	6,925	6,925	12,402
58,016	50,016	8,000	•		8,000
33,116	58,016	(24,900)	25,000	14,000 11,000	100

58,016

33,116

14

Proposed Salary Increases 2022

Due to the Minimum Wage increase occurring on January 1st, 2022, the following staff will be increased to 12.00 an hour.

Employee # 2 - \$11.00 - \$12.00

Employee # 3 - \$8.50 (current) \$11.00 (December 2021) - \$12.00

Employee #7 - \$11.00- \$12.00

As these employees are receiving a mandated 9% increase I propose a 9% percent increase for all other staff to maintain salary balance.

Employee # 4- \$11.50 - 12.53 (9 % increase) proposing 13.00

Employee # 5 - \$ 13.25 - \$14.44

Employee # 1 - 35,568.00 - 38,769.12

Employee # 6 - 43,340.00 - 47,240.60

V. LIBRARY CARDS

Application cards are available at the circulation desk. Proof of eligibility for a non-fee card must be presented.

PROOF OF ELIGIBILITY INCLUDES: A CURRENT PICTURE ID INCLUDING A DRIVER'S LICENSE OR STATE ID IS ACCEPTED**** (This is required) ****

If you picture ID has your current Sauk Village address on it you will need to provide 1 additional proof of residency. These may include but are not limited to: Water bill, gas bill, light bill, rent receipt, check book, voter's registration or a piece of mail. All mail provided must have a postmark from within the last thirty (30) days.

If your picture ID does not have your current address you will need to provide 3 documents to prove residency. These may include but are not limited to: Water bill, gas bill, light bill, rent receipt, check book, voter's registration or a piece of mail. All mail provided must have a postmark from within the last thirty (30) days.

People residing on tax exempt property within the McConathy Public Library District are required to pay a \$85.00 fee for library services. This fee represents the average tax paid by property owners within the District. This fee will be paid annually and will be charged per household, not number of cards.

****A PARENT OR GUARDIAN MUST SIGN THE REGISTRATION CARD FOR ALL PATRONS UNDER 18 YEARS OF AGE. THEIR SIGNATURE HOLDS THEM RESPONSIBLE FOR ALL MATERIALS CHECKED OUT, LOST, OR DAMAGED AS WELL AS ANY FINES. ALL CENSORSHIP RIGHTS ARE HELD BY PARENTS ONLY. THE LIBRARY DOES NOT RESTRICT PRINT MATERIALS TO ANY PATRON. LEGAL GUARDIANS MUST PRESENT COURT DOCUMENTS PROVING GUARDIANSHIP. ****

Any parent who wishes to obtain a card for their child must also get a library card. Juvenile cards must always be linked with an adult card.

Adults to whom a card is issued are responsible for all materials borrowed on their cards. The library must be notified immediately if a card is lost, misplaced, or stolen. This is to protect the patron from unauthorized use of their card. The library is also to be notified of any change of address or telephone number.

The cost of replacing a lost, misplaced, or destroyed library card is \$5.00.

Library cards are issued for two year, at which time renewal will be required. Proof of identification is required at time of renewal with the library card. A parent or guardian must renew a card for anyone under 18 years of age by appearing IN PERSON at the library. NO RENEWALS will be taken over the telephone.

NO CARDS WILL BE ISSUED TO FAMILIES WITH EXISTING FINES. This includes money owed to other libraries within the Reaching Across Illinois Library System (RAILS). NO LIBRARY CARD RENEWALS WILL BE GIVEN TO FAMILIES WITH EXISTING FINES. This includes persons residing at the same address with varying surnames.

ORDINANCE NO. 2020-1

ORDINANCE PROVIDING FOR TENTATIVE BUDGET AND APPROPRIATIONS OF NANCY L. McCONATHY PUBLIC LIBRARY DISTRICT, COOK AND WILL COUNTIES, ILLINOIS, FOR THE FISCAL YEAR BEGINNING JULY 1, 2021, AND ENDING JUNE 30, 2022.

WHEREAS, the Board of Trustees of the Nancy L. McConathy Public Library District, Cook and Will Counties, Illinois, is required, pursuant to the "Illinois Municipal Budget Law" (Ill. Comp. Stat., c. 50, par. 330/1 et seq.) and pursuant to Section 30-85 of the Illinois Public Library District Act (Ill. Comp. Stat., c. 75, par. 16/30-85) to prepare, in tentative form, a Budget and Appropriations Ordinance for the fiscal year beginning July 1, 2021 and ending June 30, 2022, and to make the same conveniently available to public inspection for at least thirty (30) days prior to final action thereon;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NANCY L. McConathy public library district, cook and will counties, illinois, as follows:

SECTION 1: The tentative form for the Ordinance Providing for Tentative Budget and Appropriations of Nancy L. McConathy Public Library District, Cook and Will Counties, Illinois, for the Fiscal Year Beginning July 1, 2021, and ending June 30, 2022, shall be as follows:

ORDINANCE NO. 2020- :

ORDINANCE PROVIDING FOR BUDGET AND APPROPRIATIONS OF NANCY L. McCONATHY PUBLIC LIBRARY DISTRICT, COOK AND WILL COUNTIES, ILLINOIS, FOR THE FISCAL YEAR BEGINNING JULY 1, 2021 AND ENDING JUNE 30, 2022

WHEREAS, the Board of Trustees of the Nancy L. McConathy Public Library District, Cook and Will Counties, Illinois, caused to be prepared and adopted on July 14, 2021, an ordinance providing for tentative budget and appropriations, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty (30) days prior to final action thereon; and

WHEREAS, a public hearing was held as to such Budget on the 8th day of September, 2021, and notice of said hearing was given at least thirty (30) days prior thereto as required by law substantially in the form of Exhibit A attached hereto, and all other legal requirements have been complied with;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NANCY L. McConathy public library district, cook and will counties, illinois, as follows:

SECTION 1: That the fiscal year of this Public Library District is hereby fixed to begin on July 1, 2021, and end on June 30, 2022.

SECTION 2: That the following Budget containing an estimate of the amount available and expenditures and the appropriations contained therein be and the same is hereby adopted as the Budget and Appropriations for this Public Library District for this fiscal year; and the sum of \$543,782.94 or as much thereof as may be authorized by law, is hereby appropriated for the purposes of the Nancy L. McConathy Public Library District, as hereinafter specified for said fiscal year.

PART I <u>ESTIMATED REVENUE AVAILABLE</u>

Item 1	Estimated Balance on hand July 1, 2021	\$ 170,678.25
Item 2	Receipts during fiscal year from taxes, tax anticipation warrants and receipts from other sources such as fines, rentals and donations	<u>\$ 367,631.00</u>
	TOTAL ESTIMATED AMOUNT AVAILABLE	\$ 538,309.25

PART II ESTIMATED EXPENDITURES - CORPORATE FUND

A			
Account No			<u>Amount</u>
1.	Salaries		\$ 165,000.00
2.	Insurance		800.00
3.	Board and Staff		1,500.00
4.	Mortgage		63,000.00
5.	Telephone		2,500.00
6.	Internet		2,000.00
7.	Equipment/Purcha	ase	2,000.00
8.	Equipment/Servic	e	12,500.00
9.	Furniture/Purchase	e	1,000.00
10.	Supplies		6,000.00
11.	Books		8,500.00
12.	Periodicals		100.00
13.	AV/CD's		
14.	AV/DVD		100.00
15.	AV/VIDEOGAMI	ES	750.00
16.	Programming		100.00
17.	Legal Notices		5,000.00
18.	Legal Fees		2,000.00
19.	Printing		7,500.00
20.	Postage		250.00
21.	Contingencies		250.00
22.	Computer/SWAN		2,500.00
23.	Building Improven	nents	13,000.00
	- mproven	ichts	100.00
		SUBTOTAL	\$ 298,950.00
		SPECIAL REVENUE EXPENSES	
24.	Audit		
25.	IMRF		\$ 12,000.00
26.	CRESID OF THE CRESIDENCE CONTROL		9,750.00
27.	Social Security		11,700.00
28.	Unemployment Inst		300.00
29.	Workmen's Comper	nsation	500.00
30.	Liability Insurance		8,500.00
50.	Building Fund		
	Janitorial		14,000.00
	Utilities		11,000.00
		SUBTOTAL	\$ 67,750.00
		TOTAL EXPENDITURES	\$ 366,700.00
Cash or	n Hand at the beginni	ing of fiscal year (Item 1)	Ф 170 C70 0-
Receipt	s during fiscal year (Item 2)	\$ 170,678.25
1	S Jour (TOTAL	\$ 367,631.00
		LESS TOTAL EXPENDITURES	\$ 538,309.25
		LLO I O I LE LAI ENDITUKES	\$ 366,700.00

AYES:

That said several amounts of money are hereby appropriated from moneys received and to be received by the Nancy L. McConathy Public Library District for the purposes above set forth.

SECTION 3: That all unexpected balances of any item or items of any general appropriation in this ordinance be expended in making up any insufficiency in any other item or items in the same general appropriation made by this ordinance.

SECTION 4: That the invalidity of any item or section of this ordinance shall not affect the validity of the whole or part thereof.

SECTION 5: That all ordinances or parts of ordinances conflicting with any of the provisions of this ordinance be and the same are hereby repealed.

SECTION 6: That this ordinance shall be in full force and effect from and after passage, approval and publication as provided by law, and shall constitute a continuing budget ordinance, remaining in effect beyond the end of the fiscal year until a new ordinance is adopted.

ADOPTED this 8th day of September, 2021, pursuant to a roll call vote as follows:

NAYS:				en de la companya de		
ABSENT:						
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		M _{1,2}				
			President			
ATTEST:			102 103	W 083 W 007 17 1	A series Series	4.5
Secretary			176			

EXHIBIT A

NOTICE

Notice is hereby given by the Board of Trustees of Nancy L. McConathy Public Library District, pursuant to Section 3 of the Illinois Municipal Budget Law, of a hearing to be held on September 8th, 2021, concerning the intent of the Board of Trustees to adopt an ordinance providing for budget and appropriations of Nancy L. McConathy Public Library District, Cook and Will Counties, Illinois, for the fiscal year beginning July 1, 2021, and ending June 30, 2022.

Copies of the tentative Ordinance providing for Budget and Appropriations of the Nancy L. McConathy Public Library District, Cook and Will Counties, Illinois, for the Fiscal Year Beginning July 1, 2021 and ending June 30, 2022, are available for public inspection from July 15, 2021 through September 8, 2021 at the Nancy L. McConathy Public Library, 21737 Jeffery Avenue, Sauk Village, Illinois, on normal business days between 10:00 a.m. and 3:00 p.m.

The public hearing on the proposed 2021-2022 budget and appropriation ordinance will be held on September 8, 2020, at 5:00 p.m. at the Nancy L. McConathy Public Library, 21737 Jeffery Avenue, Sauk Village, Illinois.

By order of the Board of Trustees of Nancy L. McConathy Public Library District.

Secretary, Board of Trustees Nancy L. McConathy Public Library District

July 14, 2021

STATE OF ILLINOIS)
COUNTY OF C O O K)

I, ______, do hereby certify that I am the duly qualified and acting Secretary of the Board of Trustees of Nancy L. McConathy Public Library District, Cook and Will Counties, Illinois, and as such Secretary, I am the keeper of the records and files of the Board of Trustees of said District.

I do further certify that the foregoing is a full, true and complete copy of an ordinance adopted at a meeting of the Board of Trustees of said Library District held on the 8th day of September, 2021.

I do further certify that the deliberations of the members of the Board of Trustees on the adoption of said ordinance were taken openly; that the vote on the adoption of said ordinance was taken openly; that said meeting was held at a specified time and place convenient to the public; that notice of said meeting was duly given to all newspapers, radio or television stations and other news media requesting such notice; and that said meeting was called and held in strict compliance with the provisions of "An Act in Relation to Meetings", approved July 11, 1957, as amended, and that said Board of Trustees has complied with all of the applicable provisions of said Act.

IN WITNESS WHEREOF, I hereunto affix my official signature at Sauk Village, Illinois, this 8th day of September, 2021.

Secretary, Board of Trustees Nancy L. McConathy Public Library District SECTION 2: The Librarian is hereby directed to display copies of this tentative Ordinance providing for Budget and Appropriations of the Nancy L. McConathy Library District, Cook and Will Counties, Illinois, for the fiscal year beginning July 1, 2021 and ending June 30, 2022, and make the same conveniently available for public inspection from July 15, 2021 through September 12, 2021 at the Nancy L. McConathy Public Library, 21737 Jeffery Avenue, Sauk Village, Illinois, on normal business days between 10:00 a.m. and 3:00 p.m.

SECTION 3: This ordinance shall be in full force and effect forthwith upon its adoption.

Adopted this 8th day of September, 2021 by the following roll call vote:

AYES:

NAYS:

ABSENT:

President, Board of Trustees Nancy L. McConathy Public Library District

ATTEST:

Secretary, Board of Trustees Nancy L. McConathy Public Library District

RESOLUTION DECLARING THE INTENT TO LEVY A BUILDING TAX

WHEREAS, the Nancy L. McConathy Public Library District has need to levy a tax for the purpose of the rental of buildings required for library purposes, for the purchase of buildings, for the construction and equipment of buildings, and for the maintenance, repairs and alterations of library buildings and equipment;

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of Nancy L. McConathy Public Library District, Cook and Will Counties, Illinois:

SECTION 1: That an additional tax shall be levied for the 2020 tax year in the amount of .02% of the value of all the taxable property in the District, as equalized or assessed by Department of Local Government Affairs, and for the purchase of buildings, for the construction and equipment of buildings, for the rental of buildings required for library purposes, and for maintenance, repairs and alterations of library buildings and equipment.

SECTION 2: This Resolution shall be in full force and effect from and after its passage, approval and publication as required by law.

BE IT FURTHER RESOLVED that the Librarian be and is hereby directed to publish notice of the intention to levy a tax in the amount of .02% of the value of the taxable property of the District for 2020, the proceeds of such tax to be used for the purposes stated herein, such notice to be in full compliance with the requisites of Section 35-5 of the Illinois Public Library District Act, substantially in the form of Exhibit A attached hereto.

Adopted this 14th day of July, 2021, by the follow	wing roll call vote:
AYES:	
NAYS:	
ABSENT:	
	President, Board of Trustees, Nancy L. McConathy Public Library District
ATTEST:	
Secretary, Board of Trustees, Nancy L. McConathy Public Library District	

EXHIBIT A

NOTICE OF INTENT TO LEVY A BUILDING TAX

Notice is hereby given by the Board of Trustees of the Nancy L. McConathy Public Library District of the intent to levy a tax in the amount of .02% of the value of the taxable property of the District for 2020, the proceeds of such tax to be used for the purchase of sites and buildings, for the construction and equipment of buildings, for the rental of buildings required for library purposes, and for maintenance, repairs and alterations of library buildings and equipment.

Pursuant to Section 35-5 of the Illinois Public Library District Act (75 ILCS 16/1-1 et seq.) the question of levying such a .02% tax will be submitted to the electors of the District in accordance with the general election law of the State of Illinois if, within THIRTY (30) days of the date of publication hereof, a petition is filed with the Board of Trustees at the Office/Library of the District, 21737 Jeffery Avenue, Sauk Village, Illinois, asking that the question of levying such a tax be submitted to the electors of the District.

The petition must be signed by at least 584 electors of the District, said number of electors being equal in number to 10% of the total number of registered voters in the District. If a valid petition is timely filed, the question of levying a .02% tax shall be submitted to the electors of the District at the election to be held November 2, 2021.

July 14, 2021

Secretary, Board of Trustees, Nancy L. McConathy Public Library District